



## CCPA Disclosure to Employees

Radiology Partners, Inc. collects, receives, and maintains for business purposes the following types of Personal Information of its current and former employees, and current and former employees of its subsidiaries and medical practices managed by its subsidiaries in California (note: this is not an exhaustive list and may be updated periodically):

1. Identifiers such as name, alias, postal or mailing address, email address, telephone number, SSN, driver's license or state identification card number, passport number, or other similar identifiers;
2. Physical characteristics or description, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information;
3. Characteristics of protected classifications under California or federal law (e.g., race, ethnicity, sex, gender, sexual orientation, gender identity, religion, age, disability, military status, familial status, etc.);
4. Professional or employment-related information, including, but not limited to, personnel files, new hire paperwork, I-9 forms, tax forms, time and attendance records, leave of absence records, workplace injury records, performance evaluations, disciplinary records, training records, compensation and health benefits records, and payroll information and records;
5. Internet or other electronic network activity information on Company-issued computers and electronic devices, including browsing history, search history, and usage history; and

The Company collects, receives, and maintains the above categories of information for several business purposes, including, but not limited to:

1. Compliance with state and federal law and regulations requiring employers to maintain certain records (such as immigration compliance records, personnel files, wage and hour records, payroll records, and tax records);
2. to effectively process payroll;
3. to maintain commercial insurance policies and coverages including for workers' compensation;



4. to manage workers' compensation claims;
5. to administer and maintain group health insurance benefits, 401K and/or retirement plans;
6. to obtain and verify background checks on job applicants and employees; and
7. to implement, monitor, and manage electronic security measures on employee devices that are used to access Company networks and systems.